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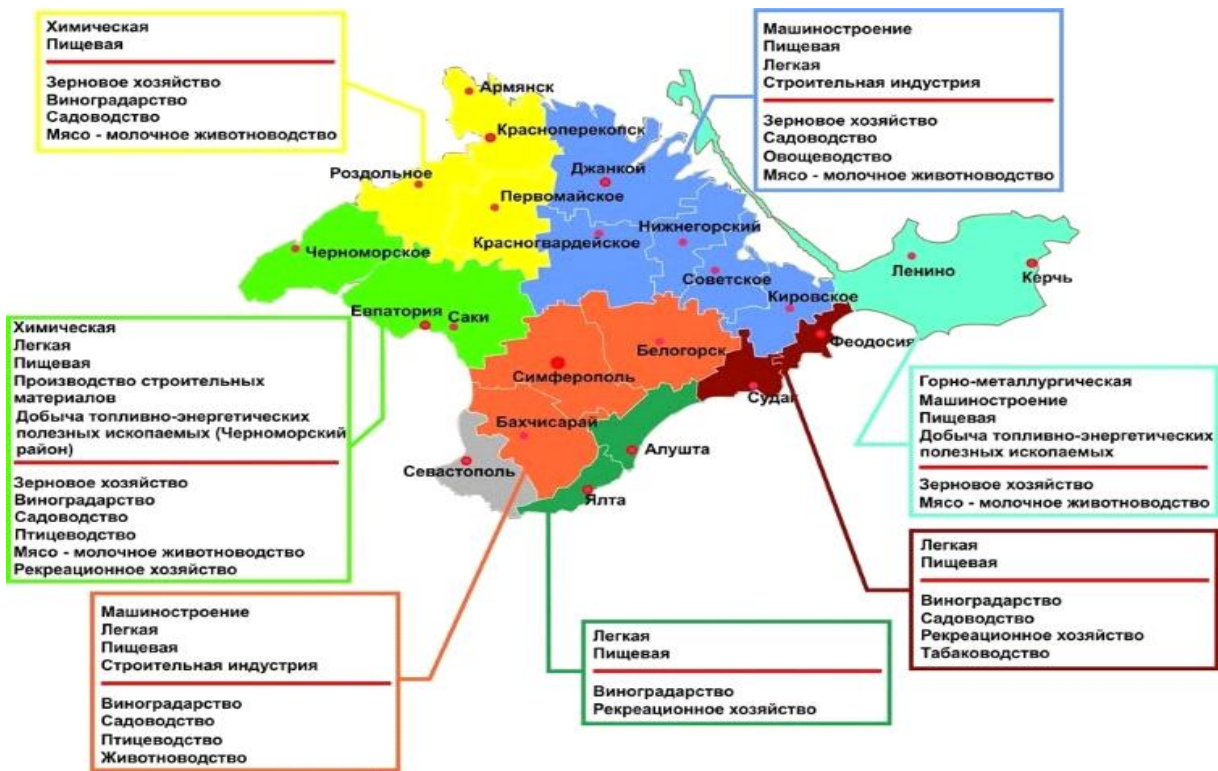
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RATIONALITY OF LABOR COSTS IN THE ECONOMY OF THE REPUBLIC OF CRIMEA

The article substantiates the need to develop a progressive model of rationality of labor costs of human capital in the economy of the region (on the example of the Republic of Crimea), which is associated with the increasing role of labor resources in the regional economic system on the way to the formation of a model of progressive growth of the labor economy, especially in connection with the increasing negative global political and economic sanctions trends. The authors base the model of progressive growth of the labor economy on the recognized well-known economic axiom of outpacing the growth rate of labor productivity over the growth rate of average wages. At the same time, a scientific review of the development of the economy of the Republic of Crimea in the context of the sectoral structure for a significant time lag, which is based on the characteristic period of sustainable growth of the region's economy: 2016–2020, with the allocation of key criteria of the main models of the transformation process of the labor economy (progressive and degressive). On this basis, the provisions of the analysis that determine the content and significance of labor resources are consistently disclosed. The territorial distribution of the economic potential of the Crimean region is revealed; the dynamics of the gross regional product of the republic in comparison with the Russian Federation; its structure by type of economic activity. The dynamics of the population of the Republic of Crimea is shown in comparison with the dynamics of the number of its labor resources and the average monthly salary, which made it possible to identify trends in labor productivity in industries and activities in the republic. The authors carried out information mapping with the presentation of a visual result of rational (irrational) use of labor resources, and identified industries with the allocation of progressive and degressive models of rationality of labor costs. The course of the formation of rational human potential is emphasized, which necessitates the further formation of a model of progressive growth of the labor economy of the region in other industries and types of economic activity.

Keywords: labor economics, labor resources, labor productivity, wages, branches of the economy of the Republic of Crimea, information mapping, rationality of labor costs, progressive and degressive models.

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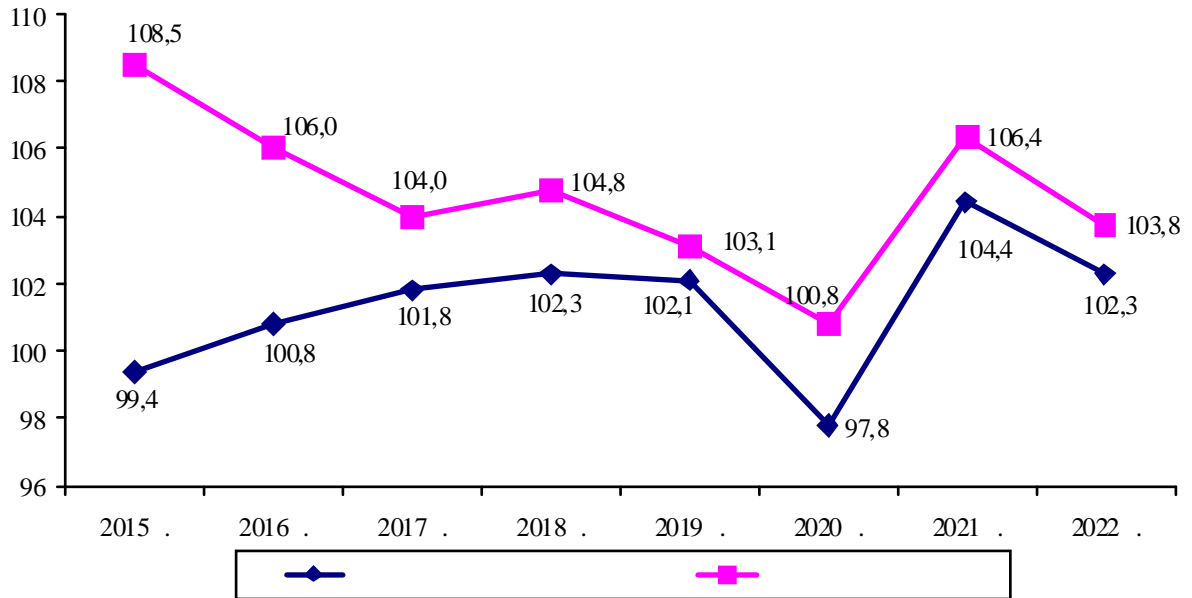
.1.

[8]

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 2014 . 0,2 %- (2014 . —0,3%, 2015 . —0,4%) 0,5 %
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COVID-19,

100% (.2).



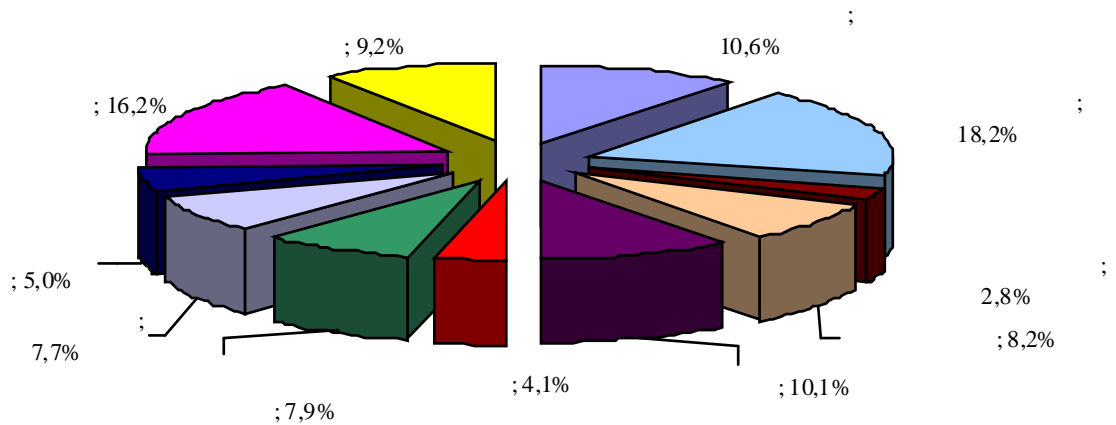
.2. [10] 2015–2022 .(

2,

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— 2016 2020 ,

(.3).



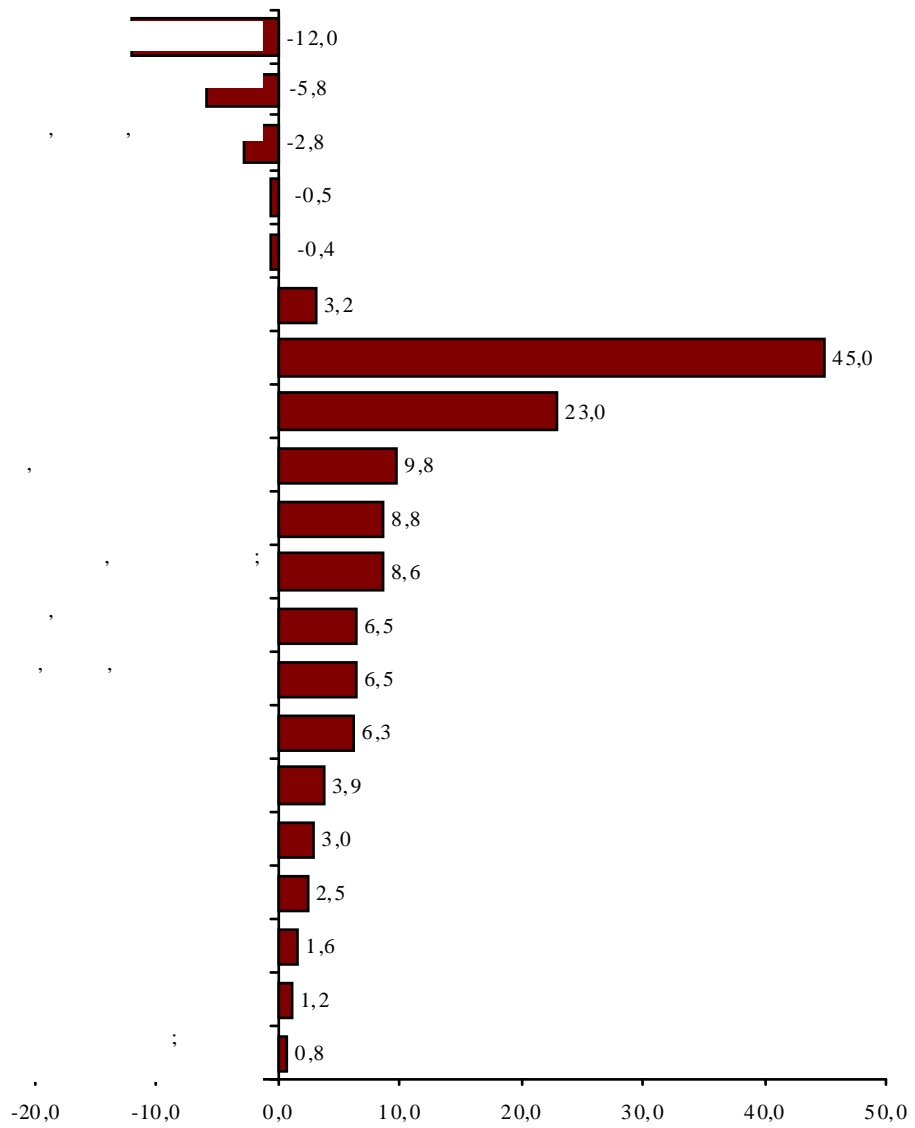
.3.

[10]

— 4,6 (3,1% 2016 . 14,4% 2020 .), I «
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 2030 [9].

— 1,5 (8,9% 2016 . 5,9% 2020 .),

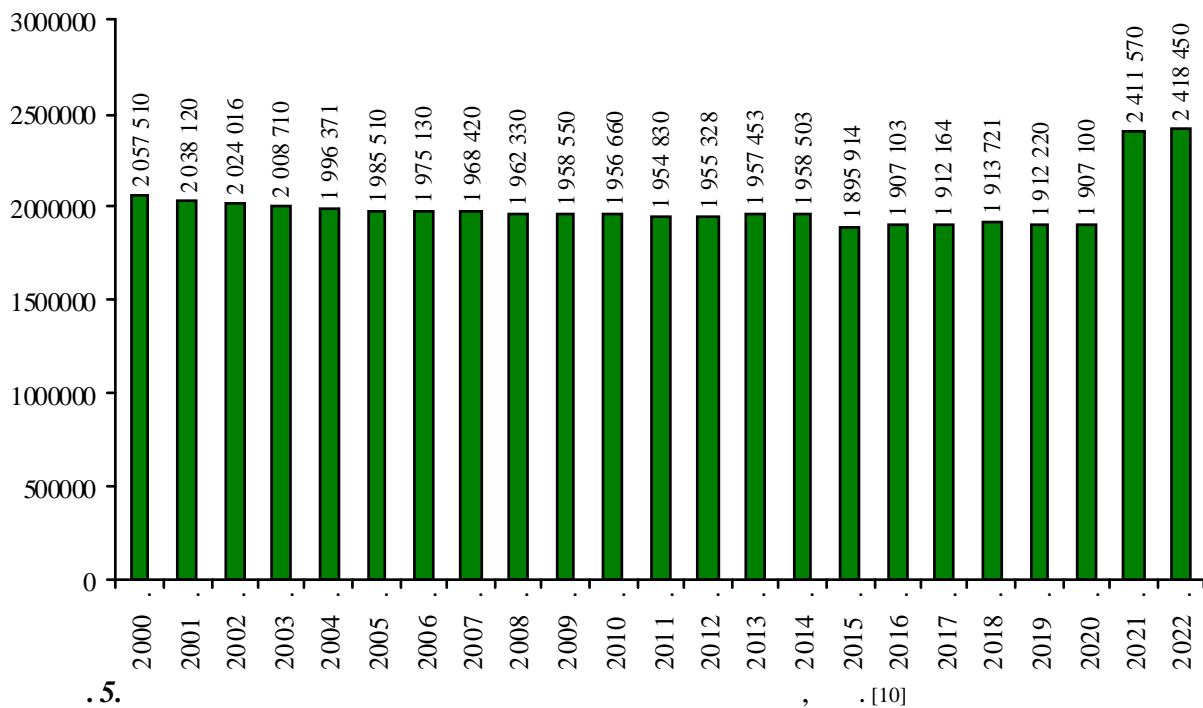
(23%), (45%)
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.4.

, % (10)

176



.5.

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1.

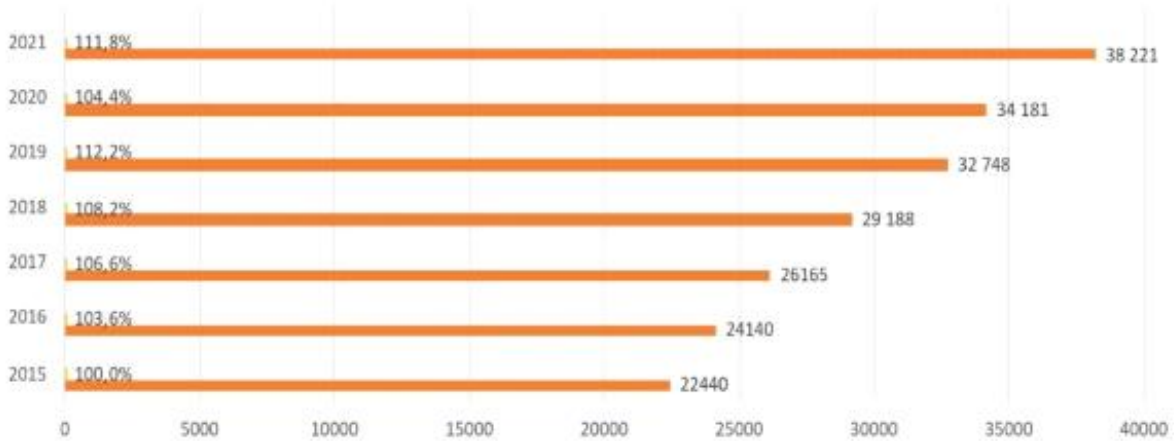
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	2017 .	2018 .	2019 .	2020 .	2021 .	2022 .
	1099674	1089155	10972531	1079359	1087911	1096400

* [10]

2022 . 57- 85- .6, [5-7; 11].

»[11]. «



Республика Крым по уровню заработной платы находится на 57 месте из 85 российских регионов

.6. 2015–2021 [10]

« »

[11].

2017–2020 .,%) 7. 2016–2020 .(

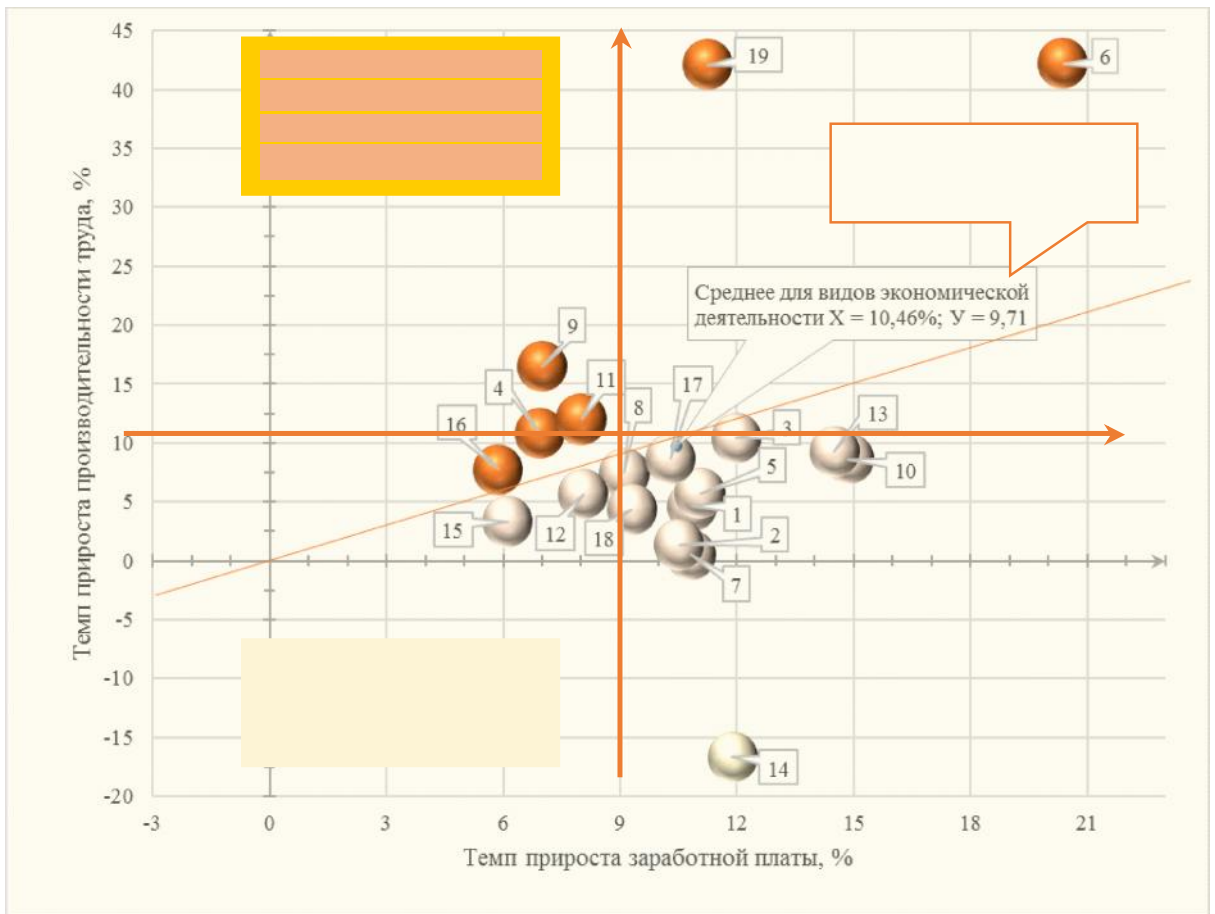
1,5 (130% 2020 . = 0,74), 2017 .

(.8).

>1).

(1,18) 1,28).

(31,9% 2020 . 2017 .),



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|------|------|
| 1 — | 11 — |
| 2 — | 12 — |
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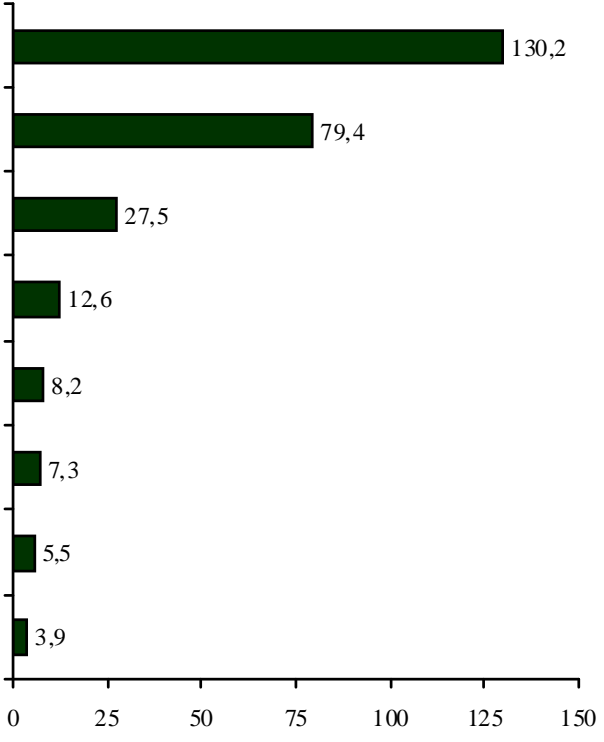
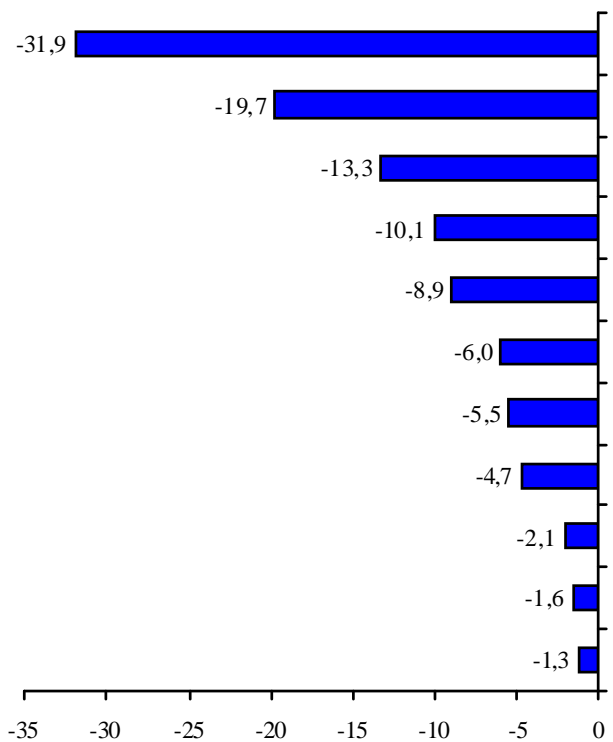
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([12-14])

(; 0,98).

« »

[15-17].



8.
2020 . 2017 ., % ([10])

()

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(.2).

2.

*

	С опережающим ростом производительности труда	С опережающим ростом заработной платы	-	-
1			↓	↓
2			↓	↓
3			↓	↓
4			↓	↑
5			↓	↓
6			↑	↑
7			↑	↓
8			↓	↓
9			↓	↑
10			↓	↓
11			↑	↓
12			↑	↓
13			↑	↑
14			↑	↓
15			↑	↓
16			↓	↓
17			↓	↓
18			↑	↓
19			↓	↑

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